

**NORTHWEST COLLEGE BOARD OF TRUSTEES  
MINUTES OF REGULAR MEETING**

February 14, 2022

**MEMBERS PRESENT:** President DR. MARK WURZEL; Vice President/Secretary DR. LARRY TODD; Treasurer MS. CAROLYN DANKO; and Trustees MR. JOHN HOUSEL, MS. TARA KUIPERS, MR. BOB NEWSOME, and MR. DUSTY SPOMER

**MEMBERS ABSENT:**

**OTHERS PRESENT:** MS. LISA WATSON, Interim President; DR. GERRY GIRAUD, Vice President for Academic Affairs; MR. DEE HAVIG, Vice President for Student Services; MS. JILL ANDERSON; MR. LEE BLACKMORE; MR. DAVE BONNER; MR. BRAD BOWEN; MR. TIM CARPENTER; MS. ANNA CRAGOE; DR. MICHAEL CUDDY; MR. CLAY CUMMINS; MS. ELAINE DEBUHR; DR. RENEE DECHERT; MR. DUSTIN DICKS; MR. CHRIS DUGGER; MR. DAVE ERICKSON; MR. BRIAN ERICKSON; MS. TRACY GASAWAY; MS. NANCY GILMORE; MR. TIM HOPKINS; MR. JEREMIAH HOWE; MS. DEB JACOBS; DR. AMY MCKINNEY; MS. CAREY MILLER; MS. NANCY MILLER; MS. MEG NICKLES; MS. ASTRID NORTHRUP; MR. CORY OSTERMILLER; MR. DENNIS QUILLEN; MS. JEN SCHNEIDER; MS. LISA SMITH; MR. MARTIN STENSING; MR. CHRIS TAGGART; MR. OSCAR TREVIÑO; MR. MORGAN TYREE; MS. SHELBY WETZEL; MR. KEVIN KILLOUGH, *Powell Tribune*

**CALL TO ORDER:** The regular meeting of the Northwest College Board of Trustees was called to order on Monday, February 14, 2022, at 3:00 p.m. in the Yellowstone Building Conference Center.

**A APPROVE THE AGENDA:** **A motion was made by Trustee Kuipers and seconded by Trustee Danko to approve the agenda. Motion carried.**

**MISSION MOMENT** Interim President Watson welcomed Esports team members, along with Athletic Director Brian Erickson and Residence Life Coordinator Chris Dugger who also assists with the Esports program.

Brian Erickson stated the last year has been a whirlwind for the program and they have learned a lot. Brian is amazed at how the students have learned to work together, communicate and become a team. They are also learning how to stream and broadcast, which will help them with their education and future employment.

Chris Dugger stated he has been acting as the head coach and assisting with the day-to-day operations of the Esports program. Chris explained there were seventeen students who competed during the inaugural Fall '21 season and there are now twenty-three students competing this semester, with nine of those who are competing in two or more games. The organization that acts as the middleman between NJCAA and the institutions, Generation Esports, lists forty-four individuals who have ever participated or competed in the Trappers program. The discord server, which is the platform where communication takes place with NJCAA and Generation Esports, indicates fifty-seven individuals have been active on the platform, with new people joining daily. This includes past, current, and future Northwest College students. Team members are competing with schools all over the United States.

In response to a question from President Wurzel, Chris explained that a "season" in Esports runs for nine weeks during the fall and again during the spring semester.

In response to a question from Trustee Kuipers, Chris stated he feels the Esports program will become a great recruiting tool, and he has already had inquiries from five potential students.

Chris stated that Generation Esports hosts monthly tournaments. One of the Northwest College teams took second place in the December tournament and then earned the championship against forty-four other teams in the January tournament. Trustees expressed their well wishes for a successful season.

Team members who were able to attend the Board meeting introduced themselves and provided their major: Sarah Fuller, Criminal Justice, and English; Duke Dickson, Pre-professional Science, and Spanish; Brian Sweet, Music Technology; Logan Gould, Psychology; Eli Gunther, Welding, and Computer-Aided Drafting; Caleb Miller, Criminal Justice; Ryan Bessey, General Education; Alex Hayes, General Studies; Ryan Galindo, Criminal Justice.

## **WORK SESSION**

President Wurzel reminded Trustees that he, Trustee Kuipers, and Interim President Watson served on a subcommittee to draft the Transformation memo included in the Board packet, which serves as a starting point for the discussion.

Trustee Danko stated it would be her desire to have this memo in front of Legislators, as it illustrates the effects of the budget cuts over the past four years.

In response to a question from Trustee Housel, Interim President Watson stated that during the 2020 Legislative session, the College was granted \$600,000 one-time funds for programmatic development. Because of the timing of the pandemic, the College set those monies aside for future use. The College also set aside some of the federal recapture money received from HEERF II and HEERF III. She estimates that there is approximately \$800k to \$1 million to be used for transformational purposes, whether it's program development, website redesign, investing in enrollment software, etc. However the College decides to utilize those funds in its transformational work, it will also need to consider if the one-time investment will become sustainable over time. Interim President Watson stated that whether one large proposal or small incremental plans for usage of the funds comes before the Board is yet to be determined. While there is academic, student experience, recruiting, and enrollment work that can be clearly defined, there may need to be flexibility in the action plan as the College moves forward with transformation.

Trustee Spomer stated that while the memo captures what the transformation strategy ought to be, he doesn't feel that it clearly defines the goals and the desired end result. He also feels that the Board needs to ensure that it keeps to the strategy side of the effort and not become involved in the actual operations.

Trustee Housel appreciates the work put into the memo as it reflects the prior discussions that have taken place among Trustees during meetings and the most recent retreat. Further discussion is needed to determine prioritization. For example, he feels the website redesign is very important but agrees with Trustee Spomer that there possibly needs to be more definition to the rebranding before that can be done. He stated that from the four models, the memo describes a hybrid form emphasizing the unique destination and unique features of the College. He feels those need to be identified and promoted more and that the outreach will also need to change along with refocusing marketing efforts to reach beyond local markets.

President Wurzel stated that the transformation plan described in the memo would come before the Board later in the meeting as an action item. He questioned if Trustees are comfortable leaving it broad and letting College employees determine the action plan or do they prefer to make the plan more

specific.

Trustee Todd stated he prefers to leave it flexible but agrees with Trustee Spomer that goals should be identified. However, he also feels that effective transformation should be agile in response to future threats and opportunities, and it's impossible to know what those might be.

Interim President Watson referenced the memo in stating that the efforts can be delineated as part of the action plans since they include consulting, staffing changes, additional programs or services, etc. It was intentionally written from the perspective that there are very specific things that have been discussed, such as the website redesign, but the intent was to keep it from being too prescriptive.

President Wurzel stated that it would be incumbent of the Board to ask for more information on strategy and provide a comment if they were not in favor of the direction any of the actions were taken.

Trustee Spomer stated he really likes the way the first two points are written, specifically talking about focusing on distinction and destination. He also appreciates that points three and four mentions that rebranding or renaming may be part of the strategy in support of the first two elements. He feels it's important to make the distinction that the College will need to move from one step (distinction and destination) and then possibly on to the second step (rebranding or renaming). He feels it will be important for the campus and the community to wrap their minds around the first step before moving on to the second step. In his conversation with the NWC Foundation Board, he feels that separating the two steps would be a wise move to consider.

Interim President Watson feels that point three could possibly be wordsmithed, but that the College should remain committed to enrollment work and that it should be included as part of the first step in the transformation process.

Trustee Kuipers stated she hopes the memo serves as clarity and commitment from the Board to provide a compass for the College to move forward while providing freedom and flexibility for campus leaders, faculty, and staff to make decisions on the actual action items.

**A CONSENT AGENDA:**

**A motion was made by Trustee Danko and seconded by Trustee Kuipers to approve the consent agenda.**

In response to a question from Trustee Housel, Interim President Watson stated that she would like to see a collaboration between Northwest College and the University of Wyoming in regard to their new center for tourism and hospitality. She feels Northwest College is well-suited for the more specific outdoor recreation programs. While the University offers many academic classes in outdoor recreation, they do not offer experiential learning opportunities, of which Northwest College offers both. Collaboration could allow Northwest College to be distinctive and to stand out in outdoor recreation.

Trustee Housel complimented Del and Becky Nose for hosting a great event in the Rodeo Gala and in how well the Rodeo team members conducted and presented themselves at the event. He also expressed his appreciation to the Foundation for providing refreshments for the Cody Culture Club event that was held on campus.

In response to a question from Trustee Housel, Interim President Watson stated the Cody hybrid nursing program started two years ago and saw its first class

graduate this last December. The classes are offered online, with clinicals taking place on-site. It is designed for those individuals who are working.

In response to a question from Trustee Housel, Interim President Watson stated the payment to Element 451 is part of the contract that was entered into for them to provide and assist with enhancements related to the data exchange between Colleague and Element 451, in addition to other elements that enhance and expand the service.

In response to a question from Trustee Housel, Interim President Watson stated the payment to Lee Enterprises (*Billings Gazette*) is for targeted marketing that includes articles that highlight specific areas, branded content, emails, mobile location targeting, college guide ads, etc.

Interim President Watson extended her congratulations to wrestler Ryker Blackburn who won the Region IX championship at 197 pounds and was awarded the tournament's most valuable player. She also extended congratulations to August Harrison, who took second place at 149 pounds. Both wrestlers are now qualified for the NJCAA National Championship, which takes place March 4-5, in Council Bluffs, IA.

Interim President Watson also congratulated the Men's and Women's Basketball teams as they head into the playoffs. The Women's team defeated Western Wyoming College over the weekend, which was ranked number one. Their record is 12-10, and the Men's team is 11-14 on the season.

Concerning the minutes of the special meeting on February 3, 2022, President Wurzel pointed out that Trustee Newsome was not reported as present or absent.

In reference to the minutes of the regular meeting on January 10, President Wurzel inquired if a cost estimate had been received on the temporary dining facility as part of the Student Center project. Interim President Watson stated the most recent estimate for the facility was reduced from \$2.7 million to \$1.2 – \$1.4 million. She is currently waiting for cost estimates on the modular kitchen itself. She reminded Trustees that whether the College constructs a facility or makes use of an existing building on campus, it will be necessary to utilize a modular kitchen.

In response to a question from President Wurzel, Vice President Giraud stated that there had been an emphasis lately in the state regarding apprenticeship programs. Northwest College has sponsored apprenticeships in the past, such as the electrical program. However, other programs such as HVAC don't require an apprenticeship in Wyoming, but it is a requirement in other states. The Center for Training and Development has become a Wyoming Approved Apprentice Education Provider in order to become certified in developing apprenticeships in those areas where required.

In response to a question from President Wurzel, Carey Miller stated that the College advertises in the Big Horn Basin newspapers for a few select events/happenings per year. The majority of the newspaper advertising is placed in Powell and Cody papers.

Trustee Spomer reported that he attended the Foundation Board meeting to discuss transformation, rebranding, and renaming. He stated that the conversation was mostly focused on renaming, and the general theme from Foundation members was that they are opposed to renaming the College. They suggested a survey to determine if there would be a loss of support to the Foundation if a renaming were to occur. He stated that while the Board of

Trustees has had numerous meetings and public forums on the topic, he feels there is still a large population that isn't supportive of a name change and doesn't feel there is a compelling reason to do so. His takeaway is that Trustees need to be cognizant of and take that into account in the process going forward.

Interim President Watson stated that she and Trustee Spomer also attended the Alumni Board meeting, and the conversation was similar in nature.

In response to a question from President Wurzel regarding whether the Foundation Board understood that renaming would potentially be a product of the transformational and rebranding work (if at all), Trustee Spomer stated there is strong opposition to renaming regardless.

Trustee Housel reminded Trustees that one year ago, he asked that a Board subcommittee on renaming be formed, with no indication one way or another if renaming would take place. At that time, there had been varied feedback from community input sessions, and there seemed to be overwhelming support for the name Yellowstone College. The purpose of the committee was to investigate costs associated with a name change, the logistics involved, and to gather input from the Foundation. He attempted to get on the Foundation Board's July agenda to present the information gathered to that point and to gather their feedback. At the time, they were uncertain if there would be a July meeting. The meeting did, in fact, take place, and the Renaming subcommittee was not notified. He expressed his frustration that after two years' worth of meetings and public forums, it seems the Foundation wants to return to square one on this work.

Interim President Watson stated that during the transformational work, renaming has always risen to the top as a topic of consternation, even though she has attempted to keep the conversation centered around transformation. While renaming could potentially be valuable, the timing is critical. What was shared at the Foundation Board meeting are anecdotal opinions of what has been heard from various voices. If the College were to decide to rename itself, there would be a proposal brought forth that outlines the information the Foundation is requesting. The message she heard from the meeting was that the Foundation will always support the College, but they would like to see on what basis the decision will be made.

President Wurzel pointed out that the transformational statement is on the agenda to be addressed later in the meeting but that renaming will not be part of the action being requested of the Board.

**Motion carried, and the consent agenda, including the minutes of January 10, 2022, regular meeting, the minutes of January 11, 2022, special meeting, the minutes of January 21, 2022, special meeting, and the minutes of the February 3, 2022, special meeting as amended, was approved.**

**DISCUSSION/  
INFORMATIONAL ITEMS:**

Completion and Transfer report

Lisa Smith shared the Completion and Transfer report, which is a high-level summary of the number of students who either graduated or transferred at the end of the previous year. Northwest College awarded 311 degrees or certificates to 274 students. Although Northwest College has seen a decline in enrollment, the completions have not followed the same trend. The report also shows a historical representation of the type of degrees and certificates awarded, as well as the number of completions by individual programs. General Studies has the highest number, followed by Nursing, Criminal Justice,

Agriculture, Education, and Biological Sciences. The report indicates that approximately 26% of degree or certificate-seeking students transferred to other institutions, which is similar to previous years. Of the students who transfer, roughly three-fourths transfer to a four-year institution. The top five institutions that Northwest College students transferred to were the University of Wyoming, MSU-Billings, Black Hills State, and Chadron State.

## **CITIZENS' OPEN FORUM**

The Citizens' Open Forum convened at 5:00 p.m.

Dave Bonner stated he has been a member of the NWC Foundation Board for thirty years. He wished to make clear that he speaks today to express his personal opinion and not that of the Foundation Board, as it has not taken an official position on the issues of transformation. He has participated in the small group panel discussion as well as the Futures Summit. Of these two groups, neither reported that a name change was a priority. He stated his support of the College's efforts to achieve transformational strategy and believes it can be done without changing the name that has been celebrated for seventy-five years. When the name was changed from Northwest Community College to Northwest College in 1989, the Board briefly considered the name Yellowstone College. It elected not to do so, with the rationale that the principal recruiting area would continue to be the Big Horn Basin, all of Wyoming and the surrounding states. It chose to market the College more effectively in its recruiting area. He is concerned with the various costs associated with a name change, especially the continuing cost of advertising to reinforce a new name for an established college. Dave stated that a reworking of the logo could introduce the regional proximity to Yellowstone. Such as "Northwest College on the doorstep of Yellowstone" or "Northwest College at Yellowstone's door." Dave stated that Clay Cummins, Foundation Board member, and former Distinguished Alum, has an additional thought for an enhanced logo that would include Powell and Cody. He suggests continuing to market aggressively to the recruiting area, with an additional emphasis on a destination identity. Dave stated he would rather see the dollars needed for a name change to be used for the Mission of the College. Dave expressed that he does not see nor hear strong support in the community for a name change.

Chris Taggart stated that he, too, has served on the Foundation Board for many years. He expressed his lack of support for a name change when the concept was first introduced by President Hicswa. Chris referenced Buffalo Bill Center of the West's rebranding efforts and stated it had no effect on the number of visitors to the museum. He echoes Dave Bonner's statements regarding the name change and feels that in looking at the demographics and the target market, it wouldn't make a significant difference in the students it would attract.

Clay Cummins expressed his appreciation to the College and to those who work to ensure its continued success. He stated he has been associated with Northwest College for sixty-three years, and in the last thirty years, it has become very near and dear to him. Like Dave, he too has attended many of the public forums and is not convinced a name change would garner additional students. In one of the transformation meetings, it was mentioned that search results for Northwest College contain twenty or more different schools. When he "Googled" Northwest College, he received one result—Northwest College, Powell, WY. He expressed his agreement with Dave Bonner and Chris Taggart in being opposed to a name change as he feels it would be frivolous and will not garner the desired result of attracting more students.

**A UNFINISHED BUSINESS:** There were no unfinished business items on the agenda.

**A NEW BUSINESS:**

Designation of depositories

**A motion was made by Trustee Kuipers and seconded by Trustee Housel to approve the Designation of depositories as presented.**

In response to a question from Trustee Housel, Interim President Watson stated that letters are sent to the various banks requesting they respond if interested in serving as a depository for Northwest College.

**Motion carried.**

FY2023 Proposed mandatory student fees

Upon invitation from Interim President Watson, Finance Director Brad Bowen stated that each year the College conducts an evaluation of inflation, as well as investigating comparators at the state and national level. The national higher education indexes appear to be showing a lag based on the data received. They are indicating a 2.7% increase at this time, while the state of Wyoming is showing a 7.7% increase. In looking at inflation as a whole, the student fees increase could range from \$1.38 to \$9.64. In determining Northwest College's needs, each Director responsible for the area that receives student fees was asked to evaluate increased vendor costs, upcoming changes to their role, etc. For the first time, Directors indicated the current fees were sufficient, and an increase isn't necessary at this time.

**A motion was made by Trustee Housel and seconded by Trustee Danko to approve the FY2023 proposed mandatory student fees as presented.**

**Motion carried.**

FY2023 Proposed residence hall rates

Director Bowen stated that in looking at the Housing costs, the indexes are indicating an increase of 5.5%. The College is proposing a 4% increase for apartments, except the studio apartments. This increase will be sufficient for a couple of years' time without pricing the College out of the market. The residence halls were looked at differently. COVID resulted in more students who preferred single occupancy rooms. Last year's model included two residence halls, and this year's model will include three. This allows for more single-occupancy rooms and will limit the number of double occupancy rooms available. The College is proposing that single occupancy rooms be reduced by \$100 and double occupancy room rates remain the same. This figure keeps the College's rates at a competitive level with other colleges in the state.

**A motion was made by Trustee Danko and seconded by Trustee Kuipers to approve the FY2023 proposed residence hall rates as presented. Motion carried.**

FY2023 Proposed meal plan rates

Brad stated that Sodexo has indicated their food costs are increasing 4.5% - 5%, with a temporary dining situation related to the building of the new Student Center, those costs could increase even more. This does not consider additional operational costs (equipment maintenance, utilities, etc.) for the College. Northwest College proposes an increase of 8.5%, which is slightly higher than the inflationary index.

Interim President Watson stated she attended a Student Senate meeting in which these proposed rates were discussed, and the feedback from the Senators was supportive of the change.

Transformational Memo

In response to a question from President Wurzel, Brad stated the proposed meal plan rates are for the fiscal year 2023, and the rate increase would be in the amount of \$130.

**A motion was made by Trustee Housel and seconded by Trustee Newsome to approve the FY2023 proposed meal plan rates as presented. Motion carried.**

**A motion was made by Trustee Danko and seconded by Trustee Housel to approve the Transformational Memo as a template in moving forward with transformation.**

Trustee Spomer stated he feels the memo still needs work and that the Board should not make a decision tonight. He stated there was good conversation and a consensus of ideas that were shared during the January Board retreat. He stated that he was in favor of the discussion related to the concept of a strategic mindset that is not singular in focus and is meant to be broad and guiding in all decisions. He also feels that there is emotion tied up in change and that history cannot be forgotten and should be used as a guide; however, there is a need to be forward-thinking when planning for the sustainability of the Institution. While the Foundation's advisement must be taken into consideration, the Board is ultimately charged with the success or failure of the College. He feels the regional population is still a target market; however, it's only one piece of the sustainability, and according to Campus Works data and expertise, that market will continue to decrease. The secondary component is the necessity of also focusing on out-of-state, national, and international markets in order to achieve long-term sustainability. Trustee Spomer feels that it's critical that the local community understands the desire of the College to continue to focus on recruiting area students in addition to expanding its market. He stated the decision should be delayed if more time is needed in order to ensure the community's understanding of the intention of the Board in relation to transformation. He also feels that while the College needs to remain student-centered, it is also an economic driver in the Big Horn Basin and is a strong anchor to the economic viability in general, which must also be considered when making sustainability decisions.

In response to a question from President Wurzel, Trustee Spomer stated he would prefer to table the decision and to hold a further discussion and work on the document during this or a future Board meeting in order to keep the community informed. He would also like the NWC Foundation to provide an official decision on their position regarding what is being proposed. Even if it takes a third reading to come to a decision, he would like to take that time as an opportunity for more feedback from the local as well as the campus community.

Trustee Danko stated she would be willing to withdraw her motion in order to table the decision but wondered if the first two points could be voted on since the fourth item of continued consideration of rebranding/renaming is the point where people are opposed or uncertain.

In response to a question from Trustee Housel, President Wurzel stated he would be comfortable tabling the decision for the aforementioned reasons. The Board is reaching for widespread acceptance and doesn't want any group to feel they didn't have adequate opportunity to be heard. While there is not a tight timetable for making the decision, he would like it accomplished within the next couple of months.



Trustee Kuipers agreed with President Wurzel and stated that she, as part of the group who drafted the memo, doesn't feel it necessarily needed to be passed upon first reading, but the intent was to bring it forward for discussion. She feels the comments received during the public forum supported ongoing organizational strategic direction setting; however, she feels the fourth point of rebranding or renaming needs to be considered in service to the transformation work. She thinks that possibly reframing those points in a way that specifies discussions on rebranding and renaming needs to continue as information is shared and feedback is received.

In response to Trustee Spomer's earlier comments, Trustee Kuipers agrees that the memo could be refined to make the points he feels are missing. She stated the idea of distinction and destination does not shift the mission but refines how the mission is executed in decision making.

Interim President Watson stated the challenge in writing a memo that combined the desires of the Board with that of the 400 people that have provided feedback related to transformation was determining how many motions should be in the document. She recognizes the disconnect between the conversation pertaining to transformation and that of marketing rebranding and renaming. She is open to rewriting the memo if that is the Board's desire. She feels that the process has moved along this far, and it doesn't hurt to continue to let people bring their voice; however, she recognizes that the consternation does not seem to be about transformation itself but is mainly related to renaming.

Trustee Todd stated he feels the issue of sustainability is key, as is the support of the group of individuals who spoke during the public forum. From his perspective, items one and two in the memo help to get the College where it needs to be to become sustainable. He is in favor of moving forward with items one and two and leaving the other options open for further refinement with more input. He feels the first three points provide guideposts for moving forward.

Trustee Newsome stated that he agrees that the controversy seems to be with the name change and not with items one through three. He can appreciate the comment made by Dave Bonner regarding the expense associated with a name change that may be better spent on the Mission of the College. He also doesn't believe it will garner the desired effect of increased enrollment from outside of the service area. He is agreeable to approving items one through three and leaving item four on the table for further formal input.

Interim President Watson asked for clarification regarding whether the Board would like to ask for a formal opinion from the Foundation Board or if it would prefer to poll individual members of the Alumni Association and the Foundation.

Trustee Danko stated she feels very comfortable making a motion to approve points one through three but agrees that point four needs further discussion. She also agrees with Dave Bonner that the money that would be spent on a name change should be spent on students instead.

Trustee Housel stated he would rather address the memo as a whole as opposed to piecemealing it. He feels that if only certain points are approved, then the remaining points may not ever reach finality. He feels that it could continue to be wordsmithed repeatedly, and there won't be a finished product that all can agree. He feels that item number four is very general in nature and doesn't bind the College to a name change; it simply states that the concept will continue to

be examined. He is fine with tabling it for a short time for more refinement, but he also feels it's fine the way it's currently written.

Trustee Spomer agrees that it should be worked on as a whole so that the final product can be communicated to everyone that this is the result of the work that's been done. He also agrees with Trustee Housel that item four leaves the door open for continued work on rebranding or renaming. He would also like to see the goals clearly defined in the document.

**Trustee Danko withdrew her motion to approve the Transformational Memo, and Trustee Housel withdrew his second of the motion.**

**A motion was made by Trustee Housel and seconded by Trustee Todd to table the decision of the Transformational Memo and refer it back to the subcommittee for further refinement and defined goals as previously discussed.**

Interim President Watson requested that Trustees submit additional suggestions for the document to President Wurzel to bring to the subcommittee charged with editing the Transformational Memo. Once the subcommittee has completed the changes, the Memo will come before the Board for further discussion.

Trustee Kuipers stated that robust engagement by the entire Board as the subcommittee conducts additional work on the document will be imperative to achieve the clarity and specificity that has been requested.

**Motion carried.**

**FUTURE AGENDA ITEMS &  
FEEDBACK TO CITIZENS'  
OPEN FORUM TOPICS:**

March Upcoming:

- Quarterly budget adjustments
- State Performance Indicators report
- Workforce Development Activities Report
- Spring/Summer retreat date
- Other TBD

**ANNOUNCEMENTS:**

WCCC Meeting, February 25, 2022, LCCC, Cheyenne  
Wyoming Legislative Session convenes February 14, 2022, Cheyenne  
Next meeting, March 14, 2022, 3 p.m., Yellowstone Building

President Wurzel stated there is a special meeting of the Board together with the Presidential Search Committee to discuss the Presidential candidates on Wednesday, March 9, 2022. He suggested that Trustees meet immediately following to determine the successful candidate.

**A ADJOURNMENT:**

**The meeting adjourned at 6:25 p.m.**

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LARRY TODD, Vice President/Secretary

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Date